## **PIBC SOUTH COAST CHAPTER**

CALLING ALL PLANNERS! PIBC South Coast Chapter is seeking bold planners to come forward for our next event... it's a big one...

## The First Annual "Everything you wished you knew about Planning, and thank goodness someone told me about THAT" Fail Fair

Fail Fair??!! ...A Fail Fair is a celebration of failure (or great learning) as a mark of innovation and risktaking. In such a results-oriented work environment, it is easy for a fear of failure to take hold. We avoid highlighting or sharing failures and experiences of things not going according to plan for fear of being judged. But we can learn as much from challenges, mistakes and mishaps as we can from success.

## Valuable lessons are lost when failures are not valued and shared.

Yet we LEARN immensely from failure. Failure is NOT a source of shame and instead is an opportunity. Failure shows leadership, innovation, and risk-taking in pushing the boundaries of what is possible in forging new approaches and what become new best practices. There is great value in examining our mistakes as we go beyond the easy and the simple. So while we encourage irreverence and humor, we will also be improving our profession.

We are looking for speakers with fun, fast, Ignite-style presentations of their professional failures (great learnings). Audience participation is not only encouraged, it is mandatory! We are all peers and none of us is perfect. Expect much laughter as we navel-gaze at where we have all needed to sidestep some heaping piles of "unfortunate circumstances".

There will be some ground rules:

- Everyone in attendance is encouraged to present or share their story. Perhaps as a new planner you may not have a "failure", but you might have a "professional insecurity" or "imposter syndrome" to share.
- **Only 'true' failures to be presented.** Failures such as 'I was late to a meeting', 'I missed my flight' or the job interview classic 'I am a perfectionist' are discouraged.
- The person presenting the failure must be personally involved in the failure. To avoid any outing or finger pointing, please present an experience of your own making.
- **No blaming.** No laying responsibility for the failure at the feet of another person.
- No slides and three minute presentation limit. This is intended to encourage an informal atmosphere with concise snippets of information.
- No recording and no naming afterwards. This is key to making everyone feel comfortable. Only the learning lives on...

We will have light refreshments to lubricate the conversation, PRIZES, and there will be an after-party to continue the celebration. However, an **RSVP is mandatory for attendance** and space is limited, so sign up today!

Date: Wednesday, February 25th
Time: 6:30 – 8:30pm (networking event 6:30-7pm with snacks)
Location: Pender Room, Oceanic Plaza - 1066 W Hastings St
Cost: \$10 for members, \$15 for non-members
RSVP: by email office@pibc.bc.ca or by telephone at 604 696 5031, toll-free 1 866 696 5031